

CERTIFICATION OF ENROLLMENT

**HOUSE BILL 2851**

Chapter 99, Laws of 2018

65th Legislature  
2018 Regular Session

MILITARY LEAVE--SHIFTS MORE THAN ONE DAY

EFFECTIVE DATE: June 7, 2018

Passed by the House February 7, 2018  
Yeas 98 Nays 0

FRANK CHOPP

**Speaker of the House of Representatives**

Passed by the Senate February 28, 2018  
Yeas 49 Nays 0

KAREN KEISER

**President of the Senate**

Approved March 15, 2018 2:00 PM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 2851** as passed by House of Representatives and the Senate on the dates hereon set forth.

BERNARD DEAN

**Chief Clerk**

FILED

March 16, 2018

**Secretary of State  
State of Washington**

---

HOUSE BILL 2851

---

Passed Legislature - 2018 Regular Session

State of Washington

65th Legislature

2018 Regular Session

By Representatives Reeves, Rodne, Peterson, McCaslin, and Haler

Read first time 01/18/18. Referred to Committee on Community Development, Housing & Tribal Affairs.

1 AN ACT Relating to clarifying the calculation of military leave  
2 for officers and employees that work shifts spanning more than one  
3 calendar day; and amending RCW 38.40.060.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 38.40.060 and 2010 c 91 s 1 are each amended to read  
6 as follows:

7 (1) Every officer and employee of the state or of any county,  
8 city, or other political subdivision thereof who is a member of the  
9 Washington national guard or of the army, navy, air force, coast  
10 guard, or marine corps reserve of the United States, or of any  
11 organized reserve or armed forces of the United States shall be  
12 entitled to and shall be granted military leave of absence from such  
13 employment for a period not exceeding twenty-one days during each  
14 year beginning October 1st and ending the following September 30th in  
15 order that the person may report for required military duty,  
16 training, or drills including those in the national guard under Title  
17 10 U.S.C., Title 32 U.S.C., or state active status.

18 (2) Such military leave of absence shall be in addition to any  
19 vacation or sick leave to which the officer or employee might  
20 otherwise be entitled, and shall not involve any loss of efficiency  
21 rating, privileges, or pay.

1       (3) During the period of military leave, the officer or employee  
2 shall receive from the state, or the county, city, or other political  
3 subdivision, his or her normal pay.

4       (4)(a) The officer or employee shall be charged military leave  
5 only for days that he or she is scheduled to work for the state or  
6 the county, city, or other political subdivision.

7       (b) If the officer or employee is scheduled to work a shift that  
8 begins on one calendar day and ends on the next calendar day, the  
9 officer or employee shall be charged military leave for only the  
10 first calendar day. If the officer or employee is scheduled to work a  
11 shift that begins on one calendar day and ends later than the next  
12 calendar day, the officer or employee shall be charged military leave  
13 for each calendar day except the calendar day on which the shift  
14 ends.

Passed by the House February 7, 2018.  
Passed by the Senate February 28, 2018.  
Approved by the Governor March 15, 2018.  
Filed in Office of Secretary of State March 16, 2018.

--- END ---