## (SUBSTITUTED FOR - SEE 2ND SUB)

Creates the veterans' in-state service shared leave pool to allow employees to donate leave to be used as shared leave for veteran employees who meet certain requirements or for spouses of the veteran employees who meet certain requirements and are caring for their spouses.

Requires an agency head to allow employees who are veterans, and their spouses, to access shared leave from the veterans' in-state service shared leave pool upon employment.

Requires the office of financial management to adopt rules and policies governing the donation and use of shared leave from the veterans' in-state service shared leave pool.