## HB 2812 - DIGEST

Establishes the employee fair classification act.

Clarifies the definition of "employee" for this state and provides a regulatory and benefits structure for nonemployee workers to: (1) Provide businesses the necessary legal clarity they require to thrive as companies and employers; and

(2) Ensure a basic social safety net is available to all workers, regardless of worker status.

Addresses the following: Employee fair classification; wage deductions; the wage payment act; the minimum wage act; unemployment insurance; and industrial insurance.