

**HB 1159 - H AMD 1280**

By Representative Griffey

1 On page 2, after line 5, insert the following:

2 "NEW SECTION. **Sec. 2.** (1) The department of commerce shall  
3 convene a work group to develop recommendations related to retail  
4 loss prevention and enforcement.

5 (2) (a) The work group must include members representing the  
6 following interests and entities:

7 (i) Large-scale and small-scale grocers and retail  
8 establishments;

9 (ii) Labor unions representing grocery and retail employees;

10 (iii) Loss prevention professionals and persons who provide  
11 training for loss prevention professionals;

12 (iv) Retail security experts;

13 (v) Law enforcement;

14 (vi) Organizations representing historically marginalized  
15 communities;

16 (vii) The office of the attorney general; and

17 (viii) The human rights commission.

18 (b) The work group must also include four legislative members,  
19 including one member from each of the two largest caucuses of the  
20 senate appointed by the president of the senate, and one member from  
21 each of the two largest caucuses of the house of representatives  
22 appointed by the speaker of the house.

23 (3) The work group must:

24 (a) Examine and make recommendations related to loss prevention  
25 protocols and strategies for engagement with persons suspected of  
26 theft or attempted theft in retail establishments, including  
27 recommending best practices for: Engaging in appropriate and  
28 equitable contacts with customers and persons suspected of retail  
29 theft; engaging in varying degrees of intervention according to the  
30 conduct that is being addressed; employing conflict mitigation  
31 strategies; and utilizing trespassing and other processes as an  
32 alternative to pursuing arrest and prosecution;

1 (b) Examine and recommend best practices for training of loss  
2 prevention professionals including, but not limited to, increasing  
3 implicit bias training and training related to appropriate and  
4 equitable engagement with customers and persons suspected of retail  
5 theft; and

6 (c) Review existing data related to retail theft offenses and  
7 identify data gaps that should be addressed through further data  
8 collection. The review must include, but is not limited to, an  
9 assessment of available data related to the extent to which retail  
10 theft arrests and prosecutions involve individual actors versus  
11 organized retail theft operations, and data related to the underlying  
12 factors that lead persons to engage in retail theft. The work group  
13 may request assistance from the administrative office of the courts,  
14 the Washington association of sheriffs and police chiefs, and other  
15 entities that may have access to relevant data.

16 (4) The department of commerce shall administer and provide staff  
17 support for the work group.

18 (5) The work group must report its findings and recommendations  
19 to the appropriate committees of the legislature by December 1,  
20 2020."

21 Correct the title.

EFFECT: Requires the Department of Commerce to convene a work group to examine and make recommendations related to retail loss prevention and enforcement.

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