

SHB 2140 - H AMD TO H AMD (H-3105.1/19) 820  
By Representative Harris

NOT ADOPTED 04/26/2019

1 On page 8, after line 33, insert the following:

2 "Sec. 5. RCW 28A.150.410 and 2018 c 266 s 202 are each amended  
3 to read as follows:

4 (1) ~~((Through the 2017-18 school year, the legislature shall~~  
5 ~~establish for each school year in the appropriations act a statewide~~  
6 ~~salary allocation schedule, for allocation purposes only, to be used~~  
7 ~~to distribute funds for basic education certificated instructional~~  
8 ~~staff salaries under RCW 28A.150.260. For the purposes of this~~  
9 ~~section, the staff allocations for classroom teachers, teacher-~~  
10 ~~librarians, guidance counselors, and student health services staff~~  
11 ~~under RCW 28A.150.260 are considered allocations for certificated~~  
12 ~~instructional staff.~~

13 ~~(2) Through the 2017-18 school year, salary allocations for~~  
14 ~~state-funded basic education certificated instructional staff shall~~  
15 ~~be calculated by the superintendent of public instruction by~~  
16 ~~determining the district's average salary for certificated~~  
17 ~~instructional staff, using the statewide salary allocation schedule~~  
18 ~~and related documents, conditions, and limitations established by the~~  
19 ~~omnibus appropriations act.~~

20 ~~(3) Through the 2017-18 school year, no more than ninety college~~  
21 ~~quarter-hour credits received by any employee after the baccalaureate~~  
22 ~~degree may be used to determine compensation allocations under the~~  
23 ~~state salary allocation schedule and LEAP documents referenced in the~~  
24 ~~omnibus appropriations act, or any replacement schedules and~~  
25 ~~documents, unless:~~

26 ~~(a) The employee has a master's degree; or~~

27 ~~(b) The credits were used in generating state salary allocations~~  
28 ~~before January 1, 1992.~~

29 ~~(4) Beginning in the 2007-08 school year and through the 2017-18~~  
30 ~~school year, the calculation of years of service for occupational~~  
31 ~~therapists, physical therapists, speech-language pathologists,~~  
32 ~~audiologists, nurses, social workers, counselors, and psychologists~~  
33 ~~regulated under Title 18 RCW may include experience in schools and~~

1 other nonschool positions as occupational therapists, physical  
2 therapists, speech-language pathologists, audiologists, nurses,  
3 social workers, counselors, or psychologists. The calculation shall  
4 be that one year of service in a nonschool position counts as one  
5 year of service for purposes of this chapter, up to a limit of two  
6 years of nonschool service. Nonschool years of service included in  
7 calculations under this subsection shall not be applied to service  
8 credit totals for purposes of any retirement benefit under chapter  
9 41.32, 41.35, or 41.40 RCW, or any other state retirement system  
10 benefits.

11 ~~(5))~~ By the 2018-19 school year, the minimum state allocation  
12 for salaries for certificated instructional staff in the basic  
13 education program must be increased to provide a statewide average  
14 allocation of sixty-four thousand dollars adjusted for inflation from  
15 the 2017-18 school year.

16 ~~((6))~~ (2) By the 2018-19 school year, the minimum state  
17 allocation for salaries for certificated administrative staff in the  
18 basic education program must be increased to provide a statewide  
19 average allocation of ninety-five thousand dollars adjusted for  
20 inflation from the 2017-18 school year.

21 ~~((7))~~ (3) By the 2018-19 school year, the minimum state  
22 allocation for salaries for classified staff in the basic education  
23 program must be increased to provide a statewide average allocation  
24 of forty-five thousand nine hundred twelve dollars adjusted by  
25 inflation from the 2017-18 school year.

26 ~~((8))~~ (4) For school year 2018-19, a district's minimum state  
27 allocation for salaries is the greater of the district's 2017-18  
28 state salary allocation, adjusted for inflation, or the district's  
29 allocation based on the state salary level specified in subsections  
30 ~~((5))~~ (1) through ~~((7))~~ (3) of this section, and as further  
31 specified in the omnibus appropriations act.

32 ~~((9))~~ (5) The full-time equivalent allocations in this section  
33 for certificated instructional staff are equivalent to a ten-month  
34 salary allocation and are sufficient for the usual and customary  
35 duties of certificated instructional staff necessary to provide the  
36 state's program of basic education, including one day of state-funded  
37 professional development as provided in RCW 28A.150.415. Usual and  
38 customary duties include professional responsibilities, time and  
39 effort beyond the minimum instructional program hours specified in  
40 RCW 28A.150.220, and include but are not limited to the following

1 services needed to support those minimum instructional hours: Direct  
2 instruction; preparation, planning, and coordination; meeting with  
3 and collaborating with parents, teachers, and other staff; and the  
4 evaluation of student learning.

5 (6) Beginning with the 2018-19 school year, state allocations for  
6 salaries for certificated instructional staff, certificated  
7 administrative staff, and classified staff must be adjusted for  
8 regional differences in the cost of hiring staff. Adjustments for  
9 regional differences must be specified in the omnibus appropriations  
10 act for each school year through at least school year 2022-23. For  
11 school years 2018-19 through school year 2022-23, the school district  
12 regionalization factors are based on the median single-family  
13 residential value of each school district and proximate school  
14 district median single-family residential value as described in RCW  
15 28A.150.412.

16 ~~((10))~~ (7) Beginning with the 2023-24 school year and every  
17 four years thereafter, the minimum state salary allocations and  
18 school district regionalization factors for certificated  
19 instructional staff, certificated administrative staff, and  
20 classified staff must be reviewed and rebased, as provided under RCW  
21 28A.150.412, to ensure that state salary allocations continue to  
22 align with staffing costs for the state's program of basic education.

23 ~~((11))~~ (8) For the purposes of this section, "inflation" has  
24 the meaning provided in RCW 28A.400.205 for "inflationary adjustment  
25 index."

26 Renumber the remaining sections consecutively, correct any  
27 internal references accordingly, and correct the title.

EFFECT: Declares that the full-time equivalent allocations for  
certificated instructional staff are equivalent to a ten-month salary  
allocation and are sufficient for the usual and customary duties of  
certificated instructional staff necessary to provide the state's  
program of basic education, including one day of state-funded  
professional development. Removes obsolete language.

--- END ---