

SHB 1575 - S AMD TO LBRC COMM AMD (S-3309.1/19) **552**
By Senator Short

NOT ADOPTED 04/11/2019

1 On page 5, line 26, after "employee" insert "but only following
2 receipt from the exclusive bargaining representative of an agreement
3 to indemnify and hold the employer harmless from all claims, demands,
4 suits, or other forms of liability that arise against the employer
5 related to the deduction of dues or fees"

6 On page 8, line 12, after "employee" insert "but only following
7 receipt from the exclusive bargaining representative of an agreement
8 to indemnify and hold the employer harmless from all claims, demands,
9 suits, or other forms of liability that arise against the employer
10 related to the deduction of dues or fees"

11 On page 9, line 2, after "representative" insert ", except that
12 the employer may make no deduction of membership dues until it has
13 received from the exclusive bargaining representative an agreement to
14 indemnify and hold the employer harmless from all claims, demands,
15 suits, or other forms of liability that arise against the employer
16 related to the deduction of dues or fees"

17 On page 12, line 37, after "representative." insert "An employer
18 may make no deduction of membership dues until it has received from
19 the exclusive bargaining representative an agreement to indemnify and
20 hold the employer harmless from all claims, demands, suits, or other
21 forms of liability that arise against the employer related to the
22 deduction of dues or fees."

23 On page 16, line 2, after "representative" insert ". An employer
24 may make no deduction of membership dues until it has received from
25 the exclusive bargaining representative an agreement to indemnify and
26 hold the employer harmless from all claims, demands, suits, or other
27 forms of liability that arise against the employer related to the
28 deduction of dues or fees"

29 On page 20, line 2, after "representative" insert ". An employer
30 may make no deduction of membership dues until it has received from

1 the exclusive bargaining representative an agreement to indemnify and
2 hold the employer harmless from all claims, demands, suits, or other
3 forms of liability that arise against the employer related to the
4 deduction of dues or fees"

5 On page 23, line 25, after "~~organization~~)" insert ", except that
6 the employer may make no deduction of membership dues until it has
7 received from the exclusive bargaining representative an agreement to
8 indemnify and hold the employer harmless from all claims, demands,
9 suits, or other forms of liability that arise against the employer
10 related to the deduction of dues or fees"

11 On page 24, line 33, after "representative." insert "An employer
12 may make no deduction of membership dues until it has received from
13 the exclusive bargaining representative an agreement to indemnify and
14 hold the employer harmless from all claims, demands, suits, or other
15 forms of liability that arise against the employer related to the
16 deduction of dues or fees."

EFFECT: Requires employers to receive an indemnification agreement from employee bargaining representatives holding the employer harmless from all claims, demands, suits, or other forms of liability related to the deduction of dues or fees prior to making dues deductions from employee pay.

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