

SSB 5190 - S AMD 285
By Senator Rivers

NOT CONSIDERED 12/23/2019

1 On page 5, after line 7, insert the following:

2 "NEW SECTION. **Sec. 5.** A new section is added to chapter 49.12
3 RCW to read as follows:

4 (1) In order to examine the extent to which employers are
5 requiring employees to work on-call shifts as a means of requiring
6 employees to work overtime in any manner inconsistent with RCW
7 49.28.140, the department must annually report to the legislature the
8 number of and stated reason for any complaints reported to the
9 department's employment standards program on such violations if the
10 complaints were found to be valid. The report must include:

- 11 (a) The name of the facility where the complaint was made;
12 (b) The date the complaint was received by the department;
13 (c) The nature of the complaint; and
14 (d) The action taken by the department, as dictated by the
15 validity of the complaint.

16 (2) The department shall deliver the first report to the
17 legislature no later than November 30, 2020, and annually
18 thereafter."

EFFECT: Beginning November 30, 2020, requires the department of labor and industries to annually report to the legislature on the number and nature of valid complaints submitted to the department regarding an employer's use of prescheduled on-call time that violates the law on mandated overtime.

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