

SSB 6261 - S AMD 1067

By Senator McCoy

WITHDRAWN 02/18/2020

- 1 On page 1, line 11, after "employee" insert "or employee"
- 2 On page 1, line 13, after "employer" insert "or a farm labor
- 3 contractor"
- 4 On page 1, line 13, after "with" strike "the employer's" and
- 5 insert "~~((the employer's))~~"
- 6 On page 3, beginning on line 12, after "~~((because))~~" strike all
- 7 material through "because" on line 13 and insert "when a substantial
- 8 motivating factor for the adverse action is that"
- 9 On page 3, line 14, after "The employee" strike "or former
- 10 employee"
- 11 On page 3, line 16, after "~~services.))~~" insert "that is directly"
- 12 On page 3, line 17, after "the" strike "employee or former"
- 13 On page 3, line 18, after "The employee" strike "or former
- 14 employee"
- 15 On page 3, beginning on line 19, after "employee" strike all
- 16 material through "employee" on line 20
- 17 On page 3, line 22, after "The employee" strike "or former
- 18 employee"
- 19 On page 3, at the beginning of line 24, strike all material
- 20 through "regulations;" on line 27 and insert "~~((4) The employee has~~
- 21 ~~discussed or consulted with anyone concerning the employee's rights~~
- 22 ~~under this chapter.))~~"
- 23 Reletter the remaining subsections consecutively and correct any
- 24 internal references accordingly.
- 25 On page 3, line 28, after "The employee" strike "or former
- 26 employee"
- 27

1 On page 3, line 30, after "the employee" strike "or former
2 employee"

3 On page 3, line 34, after "The employee" strike "or former
4 employee"

5 On page 3, line 37, after "The employee" strike "or former
6 employee"

7 On page 3, line 38, after "the" strike "employee or former"

8 On page 4, line 3, after "The employee" strike "or former
9 employee"

10 On page 4, line 4, after "the employee" strike "or former
11 employee"

12 On page 4, line 6, after "The employee" strike "or former
13 employee"

14 Beginning on page 4, line 25, strike all of subsection (B)

15 Reletter the remaining subsections consecutively and correct any
16 internal references accordingly.

17 On page 4, line 36, after "government" insert ", or otherwise
18 good faith conduct taken in a reasonable effort to comply with
19 immigration laws"

20 Beginning on page 4, line 37, strike all of section 3

21 EFFECT: Modifies the prohibition on taking adverse action to be
when a substantial motivating factor for the adverse action is one
of the specified items listed in the bill, such as the employee
making a claim or instituting an action. Removes former employee
from the prohibition on taking adverse action because agricultural
employee included a person who "has rendered" personal services to
an agricultural employer. Modifies the definition of agricultural
employee to include employees of a farm labor contractor. Removes
the provision defining the use of the federal e-verify system in
certain circumstances as an unfair immigration-related practice.

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