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**College & Workforce Development  
Committee**

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**HB 1418**

**Brief Description:** Expanding access to building trades apprenticeships.

**Sponsors:** Representatives Sells, Eslick, Peterson, Ortiz-Self, Kloba, Davis, Mead, Stanford, Sutherland, Lovick, Paul, Smith, Lekanoff, Ryu, Shewmake, Doglio, Tarleton, Frame, Robinson, Bergquist, Fey, Macri, Tharinger, Santos, Ramos, Ormsby and Riccelli.

**Brief Summary of Bill**

- Establishes the Regional Apprenticeship Pathways program to create an apprenticeship preparation program that provides dual credit and prepares individuals for registered apprenticeship programs in the building trades.

**Hearing Date:** 1/30/19

**Staff:** Megan Mulvihill (786-7304).

**Background:**

Registered Apprenticeship Programs.

Registered apprenticeship programs enable individuals to learn trades and occupations through on-the-job training and related supplemental instruction. Journey-level craft persons or trade professionals generally supervise on-the-job training. Employer or union-sponsored schools or community or technical colleges offer the technical instruction. Most apprenticeship programs take around two to five years to complete, and apprentices earn wages while learning the trade or occupation. Upon completing apprenticeship programs, apprentices receive completion certificates and are recognized nationwide as qualified journey-level workers.

Apprenticeship Preparation Programs.

Apprenticeship preparation programs usually help candidates meet or exceed the minimum qualifications for entry into a registered apprenticeship program, many of which are highly

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competitive. Most apprenticeship preparation programs are unpaid, range from three to six months in length, and help participants get career-specific training and hands-on experience while building necessary English, math, and work readiness skills. However, apprenticeship preparation programs are starting to expand to include high school students. An example is the Aerospace Joint Apprenticeship Committee Production Technician Youth Apprenticeship program, in which high school juniors and seniors participate in paid on-the-job training and receive college-level instruction that leads to a high school diploma, journey-level card, and a short-term college certificate.

Washington State Apprenticeship and Training Council.

The Washington State Apprenticeship and Training Council (WSATC) is certified by the United States Department of Labor to register apprenticeship programs. The WSATC establishes program standards, approves training programs, issues completion certificates, offers advice and guidance on apprenticeships, and governs apprenticeship programs. The Department of Labor and Industries implements and enforces the policy set by the WSATC.

**Summary of Bill:**

Marysville school district, in collaboration with Everett Community College, Arlington School District, other local school districts, local labor unions, and local industry groups, must develop the Regional Apprenticeship Pathways (RAP) program. The RAP program must establish an evidence-based apprenticeship preparation program recognized by the WSATC. The apprenticeship preparation program must prepare individuals for registered apprenticeship programs within the building trades by providing preferred or direct entry into a registered apprenticeship. The apprenticeship preparation program must also provide dual credit by meeting high school graduation requirements and credit leading to a college credential.

**Appropriation:** None.

**Fiscal Note:** Requested on January 22, 2019.

**Effective Date:** The bill takes effect 90 days after adjournment of the session in which the bill is passed.