

# FINAL BILL REPORT

## HB 1533

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C 228 L 19  
Synopsis as Enacted

**Brief Description:** Making information about domestic violence resources available in the workplace.

**Sponsors:** Representatives Mosbrucker, Pettigrew, Corry, Goodman, Maycumber, Dye, Macri, Griffey, Kraft, Van Werven, Chambers, Walsh, Graham, Appleton, Blake, Doglio, Reeves, Stanford, Valdez and Leavitt.

**House Committee on Labor & Workplace Standards**  
**Senate Committee on Labor & Commerce**

### **Background:**

In the criminal context, a domestic violence offense is a crime committed by one family or household member against another. In the absence of a criminal case, a person experiencing domestic violence may seek a civil protection order that restrains the respondent from contacting the protected person or visiting certain locations.

The state has several programs related to domestic violence assistance. For example, the Department of Social and Health Services (DSHS) contracts with local governments for services, and contact information for domestic violence organizations is on the DSHS's website. The Administrative Office of the Courts prepares and makes available an informational brochure regarding civil protection orders and related matters.

### **Summary:**

The Employment Security Department (ESD) must create an employment poster regarding domestic violence. The ESD must make the poster available on its website and in other formats. The poster must include space in which an employer must provide the name or names of community resources regarding domestic violence. The employer must post the poster and keep it posted in a conspicuous place where other required employment posters are posted.

The requirement does not create any liability for any person or entity for any acts or omissions.

### **Votes on Final Passage:**

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.*

House 94 1  
Senate 48 0

**Effective:** July 28, 2019