

**SB 5258 - DIGEST**

(SUBSTITUTED FOR - SEE 1ST SUB)

Requires every hospitality, retail, behavioral health care, or custodial employer, or labor contractor who employs a custodian, security guard, hotel or motel housekeeper, or worker who spends a majority of his or her working hours alongside two or fewer coworkers at a location that is not his or her home to: (1) Adopt a sexual harassment policy;

(2) Provide mandatory training to the managers, supervisors, and employees;

(3) Provide a list of resources for the employees to use; and

(4) Provide a panic button to each worker that spends most of his or her working hours alongside two or fewer coworkers at a location that is not his or her home.

Requires the director of the department of labor and industries to establish procedures for licensing property service contractors.