**5130-S AMS KUDE S4289.1 - NOT FOR FLOOR USE**

**SSB 5130** - S AMD **994**

By Senator Kuderer

On page 3, line 1, after "(10)" insert "Nothing in this section may be construed to alter the "at-will" or other nature of the relationship between an employee and an employer.

(11)"

On page 3, after line 5, insert the following:

"NEW SECTION. **Sec.**  This act takes effect January 1, 2023."

**SSB 5130** - S AMD **994**

By Senator Kuderer

On page 1, line 2 of the title, after "actions;" strike "and"

On page 1, line 2 of the title, after "49.12.250" insert "; and providing an effective date"

EFFECT: Provides that nothing in this act may be construed to alter the "at-will" or other nature of the relationship between an employee and employer. Adds an effective date of January 1, 2023.