

**SSB 5130 - S AMD 994**

By Senator Kuderer

1 On page 3, line 1, after "(10)" insert "Nothing in this section  
2 may be construed to alter the "at-will" or other nature of the  
3 relationship between an employee and an employer.  
4 (11)"

5 On page 3, after line 5, insert the following:

6 "NEW SECTION. **Sec. 2.** This act takes effect January 1, 2023."

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7 On page 1, line 2 of the title, after "actions;" strike "and"

8 On page 1, line 2 of the title, after "49.12.250" insert "; and  
9 providing an effective date"

EFFECT: Provides that nothing in this act may be construed to alter the "at-will" or other nature of the relationship between an employee and employer. Adds an effective date of January 1, 2023.

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