
SUBSTITUTE SENATE BILL 5761

State of Washington

67th Legislature

2022 Regular Session

By Senate Labor, Commerce & Tribal Affairs (originally sponsored by Senators Randall, Keiser, Nguyen, Nobles, Saldaña, Stanford, Wellman, and C. Wilson)

READ FIRST TIME 01/28/22.

1 AN ACT Relating to employer requirements for providing wage and
2 salary information to applicants for employment; and amending RCW
3 49.58.110.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.58.110 and 2019 c 345 s 3 are each amended to
6 read as follows:

7 (1) ~~((Upon request of an applicant for employment after the~~
8 ~~employer has initially offered the applicant the position, the)) The~~
9 ~~employer must ((provide the minimum wage or salary for the position~~
10 ~~for which the applicant is applying)) disclose in each posting for~~
11 ~~each job opening the wage scale or salary range, and a general~~
12 ~~description of all of the benefits and other compensation to be~~
13 ~~offered to the hired applicant.~~

14 (2) Upon request of an employee offered an internal transfer to a
15 new position or promotion, the employer must provide the wage scale
16 or salary range for the employee's new position.

17 (3) ~~((If no wage scale or salary range exists, the employer must~~
18 ~~provide the minimum wage or salary expectation set by the employer~~
19 ~~prior to posting the position, making a position transfer, or making~~
20 ~~the promotion.~~

1 ~~(4))~~ This section only applies to employers with (~~fifteen~~) 15
2 or more employees.

3 (~~(5) An individual~~) (4) A job applicant or an employee is
4 entitled to the remedies in RCW 49.58.060 and 49.58.070 for
5 violations of this section. Recovery of any wages and interest must
6 be calculated from the first date wages were owed to the employee.

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