1762-S2 AMH CONN TANG 064

**2SHB 1762** - H AMD **289**

By Representative Connors

**NOT ADOPTED 03/06/2023**

On page 3, beginning on line 4, after "standard" strike all material through "An" on line 5 and insert "under which an"

On page 3, beginning on line 10, after "standard" strike all material through "standard" on line 13 and insert ". For purposes of this subsection, "adverse employment action" means an action or a pattern of conduct that, taken as a whole, materially and adversely affected the terms, conditions, or privileges of the employee's employment"

|  |  |
| --- | --- |
|  | EFFECT:  Amends the definition of "quota" by: (1) specifying that it is a standard the employee is assigned or required to perform, rather than a standard that is required or recommended; (2) specifying that "adverse employment action" for failing to meet a quota means an action or a pattern of conduct that, taken as a whole, materially and adversely affected the terms, conditions, or privileges of the employee's employment; and (3) removing the performance standard where an employee's actions are categorized between time performing tasks and not performing tasks. |

**--- END ---**