1762-S2 AMH CONN TANG 068

**2SHB 1762** - H AMD **291**

By Representative Connors

**NOT ADOPTED 03/06/2023**

On page 4, beginning on line 10, after "**3.**" strike all material through "department." on page 5, line 31 and insert "An employee shall not be required to meet a quota that prevents compliance with meal or rest periods, use of bathroom facilities, including reasonable travel time to and from bathroom facilities, or occupational health and safety laws. An employer shall not take adverse employment action against an employee for failure to meet a quota that does not allow a worker to comply with meal and rest periods, or occupational health and safety laws, or for failure to meet a quota that has not been disclosed to the employee pursuant to this chapter."

Renumber the remaining sections consecutively and correct any internal references accordingly.

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|  | EFFECT:   Removes the provisions specifying what time periods must be considered in a quota and deeming it a violation of the bill and of the Washington Industrial Safety and Health Act if a quota does not provide for those time periods. Restates that: (1) an employee is not required to meet a quota that prevents compliance with meal or rest periods, occupational health and safety laws, or use of bathroom facilities, including travel time to the bathroom; and (2) an employer may not take adverse action against an employee for failing to meet such a quota. |

**--- END ---**