

2SHB 1762 - H AMD 291

By Representative Connors

NOT ADOPTED 03/06/2023

1 On page 4, beginning on line 10, after "3." strike all material
2 through "department." on page 5, line 31 and insert "An employee shall
3 not be required to meet a quota that prevents compliance with meal or
4 rest periods, use of bathroom facilities, including reasonable travel
5 time to and from bathroom facilities, or occupational health and
6 safety laws. An employer shall not take adverse employment action
7 against an employee for failure to meet a quota that does not allow a
8 worker to comply with meal and rest periods, or occupational health
9 and safety laws, or for failure to meet a quota that has not been
10 disclosed to the employee pursuant to this chapter."

11
12 Renumber the remaining sections consecutively and correct any
13 internal references accordingly.

14

EFFECT: Removes the provisions specifying what time periods must be considered in a quota and deeming it a violation of the bill and of the Washington Industrial Safety and Health Act if a quota does not provide for those time periods. Restates that: (1) an employee is not required to meet a quota that prevents compliance with meal or rest periods, occupational health and safety laws, or use of bathroom facilities, including travel time to the bathroom; and (2) an employer may not take adverse action against an employee for failing to meet such a quota.

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