

**SSB 5110** - H COMM AMD

By Committee on Labor & Workplace Standards

**NOT CONSIDERED 01/02/2024**

1 Strike everything after the enacting clause and insert the  
2 following:

3 "NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44  
4 RCW to read as follows:

5 Unless a specific criminal or civil penalty, civil remedy, or  
6 other enforcement is provided for a violation of a provision in this  
7 chapter, an employee, applicant, or prospective applicant aggrieved  
8 by a violation of a provision in this chapter may bring a civil  
9 action in a court of competent jurisdiction. The court may award any  
10 prevailing employee, applicant, or prospective applicant injunctive  
11 relief or other equitable relief, actual damages, and a penalty of no  
12 less than \$500 and no more than \$1,000. The court must award any  
13 prevailing employee, applicant, or prospective applicant reasonable  
14 attorneys' fees and costs."

15 Correct the title.

EFFECT: Provides that the cause of action applies to any violation of a provision in chapter 49.44 RCW without a specific criminal or civil penalty, civil remedy, or other enforcement, rather than without any specific criminal or civil remedy.

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