

**SSB 6157 - H AMD 1122**

By Representative Cheney

**ADOPTED 02/27/2024**

1 On page 6, after line 29, insert the following:

2 "NEW SECTION. Sec. 9. A new section is added to chapter 41.04 to  
3 read as follows:

4 Any agency that employs a deferred action for childhood arrivals  
5 recipient under RCW 41.08.070, RCW 41.12.070, RCW 41.14.100, or RCW  
6 77.15.075 may not be held liable for any breach of contract resulting  
7 from changes in federal law that would prohibit the agency from  
8 employing a deferred action for childhood arrivals recipient."  
9

10 Renumber the remaining sections consecutively and correct any  
11 internal references accordingly.  
12

13 On page 9, after line 18, insert the following:

14 "**Sec. 10.** RCW 41.06.157 and 2015 3rd sp.s. c 1 s 315 are each  
15 amended to read as follows:

16 (1) To promote the most effective use of the state's workforce  
17 and improve the effectiveness and efficiency of the delivery of  
18 services to the citizens of the state, the director shall adopt and  
19 maintain a comprehensive classification plan for all positions in  
20 the classified service. The classification plan must:

21 (a) Be simple and streamlined;

22 (b) Support state agencies in responding to changing  
23 technologies, economic and social conditions, and the needs of its  
24 citizens;

25 (c) Value workplace diversity;

26 (d) Facilitate the reorganization and decentralization of  
27 governmental services;

1 (e) Enhance mobility and career advancement opportunities; (~~and~~)  
2 (f) Consider rates in other public employment and private  
3 employment in the state; and  
4 (g) Recognize that persons legally authorized to work in the  
5 United States under federal law, including deferred action for  
6 childhood arrivals recipients, are eligible for employment unless  
7 prohibited by other state or federal law.

8 (2) An appointing authority and an employee organization  
9 representing classified employees of the appointing authority for  
10 collective bargaining purposes may jointly request the director of  
11 financial management to initiate a classification study.

12 (3) For institutions of higher education and related boards, the  
13 director may adopt special salary ranges to be competitive with  
14 positions of a similar nature in the state or the locality in which  
15 the institution of higher education or related board is located.

16 (4) The director may undertake salary surveys of positions in other  
17 public and private employment to establish market rates. Any salary  
18 survey information collected from private employers which identifies a  
19 specific employer with salary rates which the employer pays to its  
20 employees shall not be subject to public disclosure under chapter  
21 42.56 RCW."

22

23 Correct the title.

24

EFFECT: Provides that agencies that hire Deferred Action for  
Childhood Arrivals recipients in positions with city firefighter,  
city police, or sheriff's offices, or as Fish and Wildlife officers  
may not be held liable for breach of contract if changes in federal  
law prohibit the agency from employing a Deferred Action for  
Childhood Arrivals recipient.

Requires the classification plan to recognize that all individuals  
legally authorized to work under federal law, including Deferred  
Action for Childhood Arrivals recipients, are eligible for  
employment unless otherwise prohibited.

--- END ---