

FINAL BILL REPORT

HB 1107

C 25 L 23

Synopsis as Enacted

Brief Description: Concerning removing the terms "master" and "servant" from Titles 50 and 50A.

Sponsors: Representatives Fosse, Reed, Berry, Ramel, Doglio, Simmons, Reeves, Kloba, Riccelli and Ormsby; by request of Employment Security Department.

House Committee on Labor & Workplace Standards

Senate Committee on Labor & Commerce

Background:

The terms "master" and "servant" are used in the common law to describe a type of relationship, often between an employer and employee, in order to assess liability and other legal obligations. Generally, a "servant" is a person who preforms services at the direction and control of a "master."

In the statutes governing the unemployment insurance system and the state paid family and medical leave program, the term "employment" is defined as personal service, of whatever nature, unlimited by the relationship of master and servant as known to the common law or any other legal relationship, including service in interstate commerce, performed for wages, or under contract calling for the performance of personal service, written or oral, express or implied.

Summary:

The definition of "employment" in the context of unemployment insurance and the state paid family and medical leave program is modified by replacing "relationship of master and servant" with "any employment relationship." Specifically, "employment" means personal service, of whatever nature, unlimited by any employment relationship as known to the common law or any other legal relationship, including service in interstate commerce, performed for wages, or under any contract calling for the performance of personal services,

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

written or oral, express or implied.

Votes on Final Passage:

House	97	0
Senate	49	0

Effective: July 23, 2023