

FINAL BILL REPORT

HB 1197

C 171 L 23

Synopsis as Enacted

Brief Description: Defining attending provider and clarifying other provider functions for workers' compensation claims, and adding psychologists as attending providers for mental health only claims.

Sponsors: Representatives Bronoske, Berry, Bateman, Simmons, Fosse, Davis and Pollet; by request of Department of Labor & Industries.

House Committee on Labor & Workplace Standards

House Committee on Appropriations

Senate Committee on Labor & Commerce

Background:

Workers' Compensation: General.

Under the Industrial Insurance Act (Act), a worker who is injured in the course of employment or injured or disabled from an occupational disease is entitled to workers' compensation benefits. Benefits may include medical, temporary time-loss, vocational rehabilitation benefits, and permanent disabilities benefits. The Department of Labor and Industries (Department) administers the workers' compensation system.

If a workplace accident occurs and the worker receives medical treatment, the worker must report the accident to the employer and the employer must report it to the Department. The Department must immediately notify the worker of the worker's rights to receive health services from a physician or advanced registered nurse practitioner (ARNP), and must list the types of providers authorized to provide services.

Attending Providers.

The Act specifies that an injured worker is entitled to proper and necessary care from a physician or ARNP of the worker's choice and within the Department's medical provider network. That provider is typically referred to as the worker's "attending provider." The worker may receive care from a nonnetwork provider only for an initial office or emergency

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

room visit.

The types of providers who may be attending providers and the duties of attending providers are established in various parts of the Act and Department rules. There is no definition of "attending provider" in the Act; however, the Department's rules define "attending provider" as a person licensed to independently practice one or more of the following professions: medicine and surgery, osteopathic medicine and surgery, chiropractic, naturopathic physician, podiatry, dentistry, optometry, and advanced registered nurse practitioner. Other provider types may provide treatment, but may not be attending providers.

Attending providers are the only providers who may sign accident forms, initial reports, and certify time-loss compensation.

The Act outlines other duties and obligations of a physician or ARNP who attends the injured worker. For example, the physician or ARNP may:

- be required to testify in any hearing, actions, or proceedings before the Department, the Board of Industrial Insurance Appeals, or the court;
- review medical reports regarding a worker's condition that provides for a permanent partial disability award;
- certify whether a worker is able to perform available work;
- verify whether medically necessary accommodations are needed for an injured worker to participate in retraining, in the context of vocational rehabilitation; and
- be required to make reports to the Department as requested.

Workers' Compensation: Mental Health Treatment.

Mental health treatment may be authorized for mental health conditions caused or aggravated by an accepted condition. In addition, for certain workers, there is a presumption that post-traumatic stress disorder is a compensable occupational disease.

Licensed Psychologists.

To be a licensed psychologist in this state, a person must, among other things, have a doctorate degree, have two years of supervised experience, and successfully complete an examination.

Summary:

Attending Providers.

A definition of "attending provider" is created in the Act, and state licensed psychologists are added as attending providers for those claims that are solely for mental health conditions. "Attending provider" means a person who is:

- a member of the health care provider network;
- treating injured workers within the person's scope of practice; and
- licensed under state law in one of the following professions:

- physician;
- osteopathy;
- chiropractic;
- naturopathy;
- podiatric medicine and surgery;
- dentistry;
- optometry;
- psychology, in claims solely for mental health conditions;
- physician assistant; and
- licensed advanced registered nurse practitioner.

Throughout various statutes in the Act, references to "attending physician or licensed advanced registered nurse practitioner," "physician who attended the worker," and "provider" are replaced with the term "attending provider." This includes provisions regarding attending providers reviewing medical reports, certifying the worker's ability to perform work, providing input regarding participation in vocational rehabilitation, receiving reports on independent medical examinations, and submitting reports to the Department.

Other Changes.

The provision specifying that any physician or ARNP who examined or treated the worker may be required to testify in a hearing is broadened to include any health service provider who examined or treated the worker.

The Department's form notifying the injured worker of the right to services is changed to reference the right to receive health services from a provider, rather than only from a physician or ARNP.

The provision allowing physicians to transmit applications to the Department electronically using facsimile is removed and instead, applications for benefits may be transmitted electronically to the Department.

Votes on Final Passage:

House	64	31
Senate	31	18

Effective: July 1, 2025