

FINAL BILL REPORT

SHB 2025

C 182 L 24

Synopsis as Enacted

Brief Description: Modifying placement and salary matching requirements for the state work-study program.

Sponsors: House Committee on Postsecondary Education & Workforce (originally sponsored by Representatives Reed, Paul and Pollet).

House Committee on Postsecondary Education & Workforce
House Committee on Appropriations
Senate Committee on Higher Education & Workforce Development

Background:

The Office of Student Financial Assistance (Office) operates within the Washington Student Achievement Council (WSAC). The Office administers state and federal financial aid and other education service programs, including State Work-Study (SWS). State Work-Study is available to students with financial need to earn money for college while gaining work experience, often in jobs related to their academic and career goals. Financial need is demonstrated financial inability to bear the total cost of education. Awards are based on the availability of funds and the student's determined financial need.

State Work-Study reimburses employers a percent of the gross wages the employer pays the student employee. The employer must pay 100 percent of gross student wages and benefits prior to reimbursement. The reimbursement rate is based on the type of employer:

Employer Type	Reimbursement Rate
<ul style="list-style-type: none">• for-profit	40 percent
<ul style="list-style-type: none">• public institutions;• private institutions; or• governmental agencies—city, county, state, and federal	60 percent

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

<ul style="list-style-type: none"> • nonprofit community service providers; • school districts; or • STEM—businesses whose primary business activity is in the fields of science, technology, engineering, and/or mathematics 	70 percent
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Reimbursement may not exceed 80 percent unless the placement is an off-campus community service provider. The WSAC may enter into, but not create, agreements with employers and eligible institutions.

Summary:

Off-campus community service placements and public and nonprofit employers that seek to increase postsecondary enrollment for high school students may receive more than 80 percent reimbursement of work-study student wages. The Office must approve placements at, and may determine salary matching requirements for, community service placements and placements at public and nonprofit employers that seek to increase postsecondary enrollment for high school students. The Office may create SWS agreements with employers and eligible institutions.

Votes on Final Passage:

House	95	2
Senate	48	0

Effective: June 6, 2024