Washington State House of Representatives Office of Program Research



Appropriations Committee

SSB 5538

Brief Description: Concerning postretirement employment in nursing positions for a state agency.

Sponsors: Senate Committee on Ways & Means (originally sponsored by Senators Cleveland, Dhingra and Wilson, C.).

Brief Summary of Substitute Bill

• Allows certain retirees of the state's pension systems returning to work in a nonadministrative nursing position for a state agency to work up to 1040 hours while collecting a retirement benefit until July 1, 2026.

Hearing Date: 3/16/23

Staff: David Pringle (786-7310).

Background:

Retirees of the Public Employees' Retirement System (PERS) and the Public Safety Employees' Retirement System (PSERS) are generally able to work up to 867 hours per year in a position covered by any of the state's pension systems while receiving a retirement benefit. A retiree that works more than 867 hours is reinstated as an active member and their retirement benefit ceases.

Members of PERS Plans 2 and 3 have a normal retirement age of 65 and may retire as early as age 55 with a reduced benefit if they meet service credit requirements. Members of PSERS with more than ten years of service have a normal retirement age of 60 and may retire as early as age 53 with a reduced benefit if they meet service credit requirements.

Summary of Bill:

House Bill Analysis - 1 - SSB 5538

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

Until July 1, 2026, PERS and PSERS retirees may work for a state agency for up to 1040 hours per year in a nonadministrative position as a licensed nurse while continuing to receive a pension benefit.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill contains an emergency clause and takes effect immediately.

House Bill Analysis -2 - SSB 5538