

154-200-040 Indemnification of employer by participants.

**WAC 154-200-010 Communication to employees.** Reasonable notification of the availability and terms of the plan shall be provided to eligible employees.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-010, filed 5/11/88.]

**WAC 154-200-020 Nonassignability of rights.** The right of any participant to receive any reimbursement under the plan shall not be alienable by the participant by assignment or any other method, and will not be subject to be taken by his creditors by any process whatsoever, and any attempt to cause such right to be so subjected will not be recognized, except to such extent as may be required by law.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-020, filed 5/11/88.]

**WAC 154-200-030 No guarantee of tax consequences.** Neither the employer nor the committee makes any commitment or guarantee that any amount paid to or for the benefit of a participant will be excludable from the participant's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply to or be available to any participant. It shall be the obligation of each participant to determine whether and what amount, if any, is excludable from the participant's gross income for federal and state income tax purposes, and to notify the committee if the participant has reason to believe that any amount excluded is not eligible for exclusion.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-030, filed 5/11/88.]

**WAC 154-200-040 Indemnification of employer by participants.** If any participant receives one or more payments or reimbursements that are not for dependent care expenses, such participant shall indemnify and reimburse the employer for any liability it may incur for failure to withhold federal income tax or Social Security tax from such payments or reimbursements. However, such indemnification and reimbursement shall not exceed the amount of additional federal income tax that the participant would have owed if the payments or reimbursements had been made to the participants as regular cash compensation, plus the participant's share of any Social Security tax that would have been paid on such compensation, less any such additional income and Social Security tax actually paid by the participant.

[Statutory Authority: RCW 41.04.640. 88-11-028 (Resolution No. 88-2), § 154-200-040, filed 5/11/88.]

## Title 158 WAC

### DESIGN STANDARDS COMMITTEE-- ARTERIAL STREETS

#### Chapter

**158-04** Washington state county arterial design standards.

#### Chapter 158-04 WAC

### WASHINGTON STATE COUNTY ARTERIAL DESIGN STANDARDS

#### WAC

158-04-010 through 158-04-990 Repealed.

#### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

- 158-04-010 Washington state county arterial design standards. [Order 1, § 158-04-010, filed 9/16/68, effective 11/16/68.] Repealed by 88-01-090 (Order 113), filed 12/22/87. Statutory Authority: RCW 43.17.060.
- 158-04-990 Appendix A—Form. [Order 1, Appendix A (codified as WAC 158-04-990), filed 9/16/68, effective 11/16/68.] Repealed by 88-01-090 (Order 113), filed 12/22/87. Statutory Authority: RCW 43.17.060.

**WAC 158-04-010 through 158-04-990 Repealed.**  
See Disposition Table at beginning of this chapter.

## Title 172 WAC

### EASTERN WASHINGTON UNIVERSITY

#### Chapters

- 172-08** Delegation of authority.  
**172-52** Student publications commission.  
**172-113** Legislative liaisons.  
**172-114** Constitution of associated students.  
**172-120** Student conduct code.  
**172-138** Eastern Washington State College bookstore.  
**172-140** Placement service facilities.  
**172-150** Equal opportunity policy and affirmative action program.  
**172-158** Off-campus living.  
**172-180** Delegated authorization to hire, dismiss and discipline classified personnel.

#### Chapter 172-08 WAC

### DELEGATION OF AUTHORITY

#### WAC

172-08-010 through 172-08-030 Repealed.

#### DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

- 172-08-010 Notice of trespass. [Order NIA, § 172-08-010, filed 9/23/69.] Repealed by 87-16-041 (Order 87-01),