

Chapter 296-15A WAC

INDUSTRIAL INSURANCE DISCRIMINATION

WAC

296-15A-010

Definitions.

296-15A-020

Filing a complaint of discrimination.

WAC 296-15A-010 Definitions. For the purposes of this chapter, the following words shall have these meanings:

(1) "Director" shall mean the director of the department of labor and industries of the state of Washington.

(2) "Employee" shall have the same meaning as that defined in [RCW] 51.08.180 and 51.08.185.

(3) "Employer" shall have the same meaning as defined in RCW 51.08.070.

[Statutory Authority: 1985 c 347 § 8 and RCW 51.04.020. 86-01-016 (Order 85-35), § 296-15A-010, filed 12/9/85.]

WAC 296-15A-020 Filing a complaint of discrimination. (1) Any employee who believes that he or she has been discharged or otherwise discriminated against by an employer in violation of this section may file a complaint with the director alleging discrimination within ninety days of the date of the alleged violation. Upon receipt of such complaint, the director shall cause an investigation to be made as the director deems appropriate. Within ninety days of the receipt of the complaint filed under this section, the director shall notify the complainant of his or her determination. If upon investigation, it is determined that this section has been violated, the director shall bring an action in the superior court of the county in which the violation is alleged to have occurred.

(2) Who may file. A complaint of discrimination may be filed by the employee.

(3) Nature of filing. A complaint must be filed in writing; however, no particular form of complaint is required.

(4) Place of filing. The complaint should be filed with the director of the department of labor and industries. The complaint should be sent to the Director of the Department of Labor and Industries, Olympia, Washington 98504.

[Statutory Authority: 1985 c 347 § 8 and RCW 51.04.020. 86-01-016 (Order 85-35), § 296-15A-020, filed 12/9/85.]