

**WAC 357-28-110 Must an employee who is promoted receive a salary increase?** An employee who is promoted must receive a minimum increase of two steps not to exceed step M of the salary range. The employer may grant more than an increase of two steps not to exceed step L if:

(1) Significant increases in duties and responsibilities, as documented by the employer, warrant greater compensation;

(2) The increase is necessary for internal salary alignment, retention of the employee, or other documented business needs; or

(3) The increase is necessary to bring the employee to the minimum of the salary range for the position.

[Statutory Authority: Chapter 41.06 RCW. WSR 14-24-026, § 357-28-110, filed 11/21/14, effective 12/22/14; WSR 13-19-043, § 357-28-110, filed 9/13/13, effective 10/18/13; WSR 05-01-205, § 357-28-110, filed 12/21/04, effective 7/1/05.]