

WAC 357-31-475 How long can an employee request to be off work for parental leave? Employees are entitled to request six months of parental leave for the purposes specified WAC 357-31-460. Employers may only deny requests for that portion of the parental leave that exceeds the provisions of WAC 357-31-525. The only basis for denial is operational necessity. Employers may approve requests for more than six months of parental leave.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-140, § 357-31-475, filed 4/6/05, effective 7/1/05.]