

**WAC 357-46-005 What is the impact of a layoff?** Layoff is an employer-initiated action taken in accordance with WAC 357-46-010 that results in:

- (1) Separation from service with an employer;
- (2) Employment in a class with a lower salary range maximum;
- (3) Reduction in the work year; or
- (4) Reduction in the number of work hours.

[Statutory Authority: Chapter 41.06 RCW. WSR 04-18-114, § 357-46-005, filed 9/1/04, effective 7/1/05.]