

**WAC 357-46-145 To whom and by when must an individual request a review of the removal from an internal or statewide layoff list?** (1) Requests for review of removal from a layoff list must be made to the employer when:

(a) The removal is based on the employer's determination that good and sufficient reason exists under the provisions of WAC 357-46-135 (2)(d); or

(b) The employer is responsible for maintaining the layoff list and removed the individual for a reason listed in WAC 357-46-135 (2)(b) or (c).

If the individual is not in agreement with the results of the employer's review, he/she may request a director's review of the removal.

(2) Requests for review of removal from a layoff list must be made in accordance with WAC 357-49-010 when:

(a) The removal is based on the determination by the director's office that good and sufficient reason exists under the provisions of WAC 357-46-135 (2)(d);

(b) The department of enterprise services is responsible for maintaining the layoff list and removed the individual for a reason listed in WAC 357-46-135 (2)(a), (b) or (c); or

(c) The individual is not in agreement with the results of the employer's review of the removal.

(3) The request for a review must be received at the employer's office within twenty calendar days or the director's office within thirty calendar days following notice of the action for which a review is requested.

[Statutory Authority: Chapter 41.06 RCW. WSR 11-23-054, § 357-46-145, filed 11/10/11, effective 12/13/11; WSR 06-03-071, § 357-46-145, filed 1/12/06, effective 2/13/06; WSR 05-16-042, § 357-46-145, filed 7/27/05, effective 9/1/05; WSR 04-18-114, § 357-46-145, filed 9/1/04, effective 7/1/05.]