

**WAC 110-305-6025 Prohibited interactions.** In the presence of the children in care the licensee and program staff must not or allow others to:

- (1) Use profanity, obscene language, "put downs," cultural, or racial slurs;
- (2) Have angry or hostile interactions;
- (3) Use name calling or make derogatory, shaming, or humiliating remarks; or
- (4) Use or threaten to use any form of physical harm or inappropriate discipline, such as, but not limited to:
  - (a) Spanking children;
  - (b) Biting, jerking, kicking, hitting, or shaking;
  - (c) Pulling hair;
  - (d) Pushing, shoving, or throwing a child; and
  - (e) Inflicting pain or humiliation as a punishment.

[WSR 18-14-078, recodified as § 110-305-6025, filed 6/29/18, effective 7/1/18. Statutory Authority: Chapter 43.215 RCW. WSR 12-23-057, § 170-297-6025, filed 11/19/12, effective 12/20/12.]