

**WAC 192-610-025 Documenting the birth or placement of a child for paid family leave.** (1) When paid family leave is taken to bond with the employee's child after birth, the employee must provide a copy of:

- (a) The child's birth certificate; or
- (b) Certification of birth from a health care provider.

(2) When paid family leave is taken to bond with the employee's child after the child's placement as defined in WAC 192-500-195, the employee must provide a copy of a court order verifying placement.

If a court order is not available, the department may accept alternate documentation sufficient to verify the placement.

(3) Additional documentation may be requested to substantiate the qualifying event.

[Statutory Authority: RCW 50A.05.060. WSR 20-20-073, § 192-610-025, filed 10/2/20, effective 11/2/20. Statutory Authority: RCW 50A.04.215. WSR 19-08-016, § 192-610-025, filed 3/22/19, effective 4/22/19.]