

WAC 357-31-290 What qualifies as a family care emergency? The employer's leave policy must define what qualifies as a family care emergency. At a minimum, the employer's definition must include:

(1) Minor/dependent child care emergencies such as unexpected absence of regular care provider, unexpected closure of child's school, or unexpected need to pick up child at school earlier than normal.

(2) Elder care emergencies such as the unexpected absence of a regular care provider or unexpected closure of an assisted living facility.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-137, § 357-31-290, filed 4/6/05, effective 7/1/05.]