

**WAC 392-190-058 Sexual harassment policy—Notification.** (1) The school district's or public charter school's sexual harassment policy must be easily understood and conspicuously posted throughout each school building and provided to each employee.

(2) Information about the school district's or public charter school's sexual harassment policy and complaint procedure must appear in any publication of a school, school district, or public charter school that sets forth the rules, regulations, procedures, and standards of conduct for the school, school district, or charter school. School districts and public charter schools that do not provide such a publication must provide written information about the district's or charter school's sexual harassment policy and complaint procedure to each student, parent or guardian, employee, and volunteer.

(3) Each school district and public charter school must develop a process for discussing the district's or charter school's sexual harassment policy. The process must ensure the discussion addresses the definition of sexual harassment and issues covered in the sexual harassment policy.

[Statutory Authority: RCW 28A.640.020 and 28A.642.020. WSR 14-23-072, § 392-190-058, filed 11/18/14, effective 12/19/14; WSR 11-09-024, § 392-190-058, filed 4/13/11, effective 5/14/11. Statutory Authority: 1994 c 213. WSR 94-23-043 (Order 94-14), § 392-190-058, filed 11/10/94, effective 12/11/94.]