

**WAC 415-112-482 Are disability insurance or workers' compensation payments earnable compensation?** (1) Disability insurance payments are not earnable compensation, whether the payments come directly from the employer or from an insurance company.

(2) Workers' compensation payments are not earnable compensation.

**Example:** Susan, an employee on unpaid disability leave, submits her workers' compensation payments to her employer. The employer then issues Susan a check for the same amount through the payroll system. Even though the payment may have the appearance of compensation from the employer, it is not a payment for services provided and it is not earnable compensation.

[Statutory Authority: RCW 41.50.050(5) and 41.32.010(10). WSR 05-12-108, § 415-112-482, filed 5/27/05, effective 6/27/05. Statutory Authority: RCW 41.50.050. WSR 97-03-016, § 415-112-482, filed 1/6/97, effective 2/6/97.]