

**WAC 172-141-030 Definitions.** "Employees" includes all people currently employed by the university.

"First amendment activities" includes, but is not necessarily limited to, informational picketing, petition circulation, the distribution of information leaflets or pamphlets, speechmaking, demonstrations, rallies, appearances of speakers in outdoor areas, protests, meetings to display group feelings or sentiments, and/or other types of constitutionally protected assemblies to share information, perspectives, or viewpoints. The following types of expression are not permitted under this chapter and are not protected by the first amendment:

- (a) Obscene material, as defined by state and federal law;
- (b) Defamation or libelous material, as defined by state law;
- (c) Incitement of imminent lawlessness;
- (d) True threats, as defined by federal law;
- (e) Fighting words, as defined by federal law; and
- (f) Speech or conduct that causes a material and substantial disruption of university activities.

"Nonaffiliated groups" is groups that are not affiliated with the university. Nonaffiliated groups include employee union organizations, businesses, nonprofit organizations, advocacy groups, and religious entities, as well as the individuals belonging to such groups.

"Outside community members" means individuals who are not employees, students, or part of a university-affiliated group.

"Students" includes all people currently enrolled in classes at the university.

"University-affiliated groups" includes any group formally recognized by or a part of the university, such as associated students of Eastern Washington University (ASEWU), student groups officially recognized by ASEWU, *The Easterner*, the faculty organization, academic senate, and any other group formally recognized by or directly associated with and a part of the university. It also includes external entities that have a close relationship with the university, including the EWU foundation, the EWU alumni association, and the attorney general's office. University-affiliated groups also include the individual members or employees of such groups when acting on behalf of the group.

[Statutory Authority: RCW 28B.35.120(12) and 42.56.070. WSR 18-11-066, § 172-141-030, filed 5/15/18, effective 6/15/18.]