

WAC 415-112-485 Are payments that are outside my employer's legal authority earnable compensation? Payments made by an employer that are outside the employer's legal authority are not earnable compensation.

Example: School districts are prohibited by RCW 28A.400.220 from increasing an employee's salary instead of providing a fringe benefit. If a district increased a person's salary instead of providing a district car, the teacher's increased salary payments would not be earnable compensation.

[Statutory Authority: RCW 41.50.050(5) and 41.32.010(10). WSR 05-12-108, § 415-112-485, filed 5/27/05, effective 6/27/05. Statutory Authority: RCW 41.50.050. WSR 97-03-016, § 415-112-485, filed 1/6/97, effective 2/6/97.]