

**WAC 132W-115-090 Civil disturbances.** In accordance with provision contained in RCW 28B.10.571 and 28B.10.572:

(1) It shall be unlawful for any person, singly or in concert with others, to interfere by force or violence with any employee, or student of the college who is in the peaceful discharge or conduct of their duties or studies.

(2) The college prohibits acts of intimidation as well as actual or threatened violence against co-workers, students, visitors, or any other persons who are on campus or college employees in the course of their duties. The prohibited acts include behavior that interferes with an individual's legal rights of movement, or expression, disrupts the workplace, the academic environment or the college's ability to provide service to the public. See college policy 500.450 violence in the workplace.

(3) The crimes described in RCW 28B.10.571 and 28B.10.572 shall not apply to any college employee who is engaged in the reasonable exercise of their disciplinary authority.

(4) Any person or persons who violate the provisions of subsections (1) and (2) of this section will be subject to disciplinary action and referred to the authorities for prosecution.

[Statutory Authority: RCW 28B.50.140(13). WSR 14-09-009, § 132W-115-090, filed 4/4/14, effective 5/5/14. Statutory Authority: Chapter 28B.50 RCW. WSR 01-12-015, § 132W-115-090, filed 5/25/01, effective 6/25/01.]