

WAC 296-17A-4806 Classification 4806.

**4806-01 Farms: Nuts, berries, prunes, or field flowers and bulbs -
Hand harvesting**

Applies to:

Farm employees engaged exclusively in hand harvesting nuts, berries, prunes, field flowers or bulbs.

Special note: Classification 4806 is not to be assigned to any grower as the single farming classification. Refer to classification 4802 for berry or flower and bulb raising operations, and to classification 4803 for orchard operations.

Work in this classification includes, but is not limited to:

- Harvest of crops which are picked from trees or from the ground, by hand and by a worker either sitting, kneeling, bending, stooping, or standing on the ground.

What activities are not included in this classification?

- Operations where ladders, stools, or other climbing devices are used;
- Operations where harvesting is accomplished or aided with hand-held cutting devices or tools;
- Use of mechanical picking or harvesting equipment including by incidental workers who may or may not follow behind such machinery and collect the harvested crops by hand;
- Picking of wild berries or other products in forests or other lands not associated with farming operations; and
- Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 15-02-060, § 296-17A-4806, filed 1/6/15, effective 7/1/15. WSR 07-01-014, recodified as § 296-17A-4806, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 99-18-068, § 296-17-647, filed 8/31/99, effective 10/1/99; WSR 98-18-042, § 296-17-647, filed 8/28/98, effective 10/1/98; WSR 85-24-032 (Order 85-33), § 296-17-647, filed 11/27/85, effective 1/1/86; WSR 85-06-026 (Order 85-7), § 296-17-647, filed 2/28/85, effective 4/1/85; WSR 83-24-017 (Order 83-36), § 296-17-647, filed 11/30/83, effective 1/1/84; Order 76-36, § 296-17-647, filed 11/30/76; Order 75-38, § 296-17-647, filed 11/24/75, effective 1/1/76; Order 74-40, § 296-17-647, filed 11/27/74, effective 1/1/75; Order 73-22, § 296-17-647, filed 11/9/73, effective 1/1/74.]