

**WAC 495A-300-045 Title IX administrators—Free from bias—Training requirements.** (1) Title IX administrators shall perform their duties free from bias or conflicts.

(2) Title IX administrators shall undergo training on the following topics:

(a) The definition of sexual harassment under these procedures;  
(b) The scope of the college's educational programs and activities;

(c) How to conduct an investigation;  
(d) How to serve impartially without prejudgment of facts, conflicts of interest, or bias;

(e) Use of technology used during an investigation or hearing;

(f) The relevance of evidence and questions; and

(g) Effective report writing.

(3) All Title IX administrator training materials shall be available on the Bates Technical College's Title IX web page.

[Statutory Authority: Chapter 34.05 RCW and RCW 28B.50.140(13); and 20 U.S.C. § 1092(f); Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq. WSR 21-01-196, § 495A-300-045, filed 12/22/20, effective 1/22/21.]