

WAC 296-17A-4810 Classification 4810.

4810-00 Farms: Field vegetable and herbs, N.O.C. - Hand harvesting for fresh market

Applies to:

Establishments engaged in raising vegetables and herbs which are harvested by hand for sale and which are not covered by another classification (N.O.C.). Harvesting by hand could include the use of a hand-held cutting tool.

Work in this classification includes, but is not limited to:

- Preparing soil for new plants;
- Planting;
- Fertilizing;
- Weeding;
- Pruning;
- Hand harvest of vegetables;
- Maintaining or installing sprinkler or irrigation systems.

Typical crops:

Asparagus	Carrots	Lettuce	Rutabagas
Beans, green	Cauliflower	Onions, green	Spinach
Beets, table	Celery	Parsnips	Squash
Broccoli	Corn, sweet	Peppers	Tomatoes
Brussels Sprouts	Cucumbers	Radishes	Turnips
Cabbage	Kale	Rhubarb	

Notes:

- Roadside stands are included in the farming classification when operated at or near the farm, even if a small stock of products not produced by the employer is also sold.

- If all the conditions of the general reporting rules covering the operations of a secondary business are met, farms operating multiple retail locations, such as those found in parking lots of shopping centers or at farmer's markets, may qualify to have those activities reported separately.

- This classification differs from classification 4802 "field vegetable crops" in that vegetable crops grown subject to classification 4802 are machine harvested or harvested using a combination of machine and hand labor, while vegetable crops covered in classification 4810 are harvested exclusively by hand. See classification 4802-12 for additional information.

What activities are not included in this classification?

- Fresh vegetable packing operations (report in classification 2104);

- Cannery or freezer operations (report in classification 3902); and

- Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and

- Generally the work involves manual labor tasks as opposed to machine operation.

What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 15-02-060, § 296-17A-4810, filed 1/6/15, effective 7/1/15. WSR 07-01-014, recodified as § 296-17A-4810, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-64902, filed 8/28/98, effective 10/1/98; WSR 96-12-039, § 296-17-64902, filed 5/31/96, effective 7/1/96; WSR 88-12-050 (Order 88-06), § 296-17-64902, filed 5/31/88, effective 7/1/88; WSR 87-24-060 (Order 87-26), § 296-17-64902, filed 12/1/87, effective 1/1/88; WSR 86-12-041 (Order 86-18), § 296-17-64902, filed 5/30/86, effective 7/1/86; WSR 85-24-032 (Order 85-33), § 296-17-64902, filed 11/27/85, effective 1/1/86.]