

WAC 296-35-350 Employer recordkeeping requirements. (1) An employer must maintain and preserve all records required under WAC 296-136-060.

(2) Records on how the time periods required under RCW 49.84.025 or WAC 296-35-200 were considered in determining any quota must be preserved for three years.

(3) Nothing in this section requires an employer to collect or keep such records if the employer does not use quotas or monitor work speed data.

(4) The records must be made available to the department or director upon request. An employer who fails to allow adequate inspection of records in an inspection by the department within a reasonable time period may not use such records in any appeal to challenge the correctness of any citation and notice issued by the department.

[Statutory Authority: RCW 49.84.060, 49.17.010, 49.17.040, 49.17.050, 49.17.060, chapters 49.17 and 49.84 RCW. WSR 24-12-048, § 296-35-350, filed 5/31/24, effective 7/1/24.]