WAC 296-809-40002 Provide employee training. (1) You must provide training at no cost to each employee involved in permit-required confined space activities. The training must be in a language and vocabulary they understand, so they acquire the understanding, knowledge and skills necessary to safely[1] perform assigned duties.

(a) Establish employee proficiency in their confined space duties[2].

(b) Introduce new or revised procedures as necessary.

(2) You must provide training to each affected employee;

(a) Before an employee is first assigned to duties covered by this chapter.

(b) Before there is a change in an employee's assigned duties.

(c) When there is a permit-required confined space hazard for which the employee has not already been trained.

(d) Retrain your employees if there are either:

(i) Deviations from your procedures for permit-required confined space entry; or

(ii) Employee knowledge or use of your procedures is inadequate.

Notes: [1] Training topics include, but are not limited to:
• Roles and responsibilities;
• Hazards of the permit space;
• Procedures from your program created to protect employees, such as methods used to isolate and control hazards, equipment use, equipment maintenance and evacuation;
• For individuals **not** authorized to perform rescue, the dangers of attempting unauthorized rescue.
[2] Employers can determine employee proficiency by:
• Systematically observing employee performance using safe work procedures and equipment to perform specific job tasks during training exercises that simulate actual confined space conditions;
• A comprehensive written exam; or
• Any other method that is effective for the employer.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and chapter 49.17 RCW. WSR 18-02-071, § 296-809-40002, filed 1/2/18, effective 2/5/18. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 15-24-102, § 296-809-40002, filed 12/1/15, effective 1/5/16; WSR 04-03-081, § 296-809-40002, filed 1/20/04, effective 5/1/04.]