

WAC 357-01-172 Family members. (1) Individuals considered to be members of the family are parent, sibling, parent-in-law, spouse, registered domestic partner, grandparent, grandchild, minor/dependent child, and child.

(2) For the purpose of domestic violence, sexual assault, or stalking provisions within Title 357 WAC, in addition to subsection (1) of this section, family member also includes a domestic partner as defined in RCW 26.60.020 or a person with whom the employee has a dating relationship as defined in RCW 49.76.020.

(3) For the purpose of using accrued sick leave under WAC 357-31-130, in addition to subsection (1) of this section family member also includes any individual who regularly resides in the employee's home or where the relationship creates an expectation that the employee care for the person, and that individual depends on the employee for care. Family member does not include an individual who simply resides in the same home with no expectation that the employee cares for the individual.

[Statutory Authority: RCW 41.06.133 and 49.46.210. WSR 24-24-061, s 357-01-172, filed 11/27/24, effective 1/1/25. Statutory Authority: RCW 41.06.133. WSR 23-24-023, § 357-01-172, filed 11/28/23, effective 1/1/24. Statutory Authority: Chapter 41.06 RCW. WSR 18-05-032, § 357-01-172, filed 2/10/18, effective 3/13/18; WSR 09-17-057 and 09-18-112, § 357-01-172, filed 8/13/09 and 9/2/09, effective 12/3/09; WSR 09-03-013, § 357-01-172, filed 1/9/09, effective 2/13/09; WSR 08-15-043, § 357-01-172, filed 7/11/08, effective 10/1/08; WSR 05-12-093, § 357-01-172, filed 5/27/05, effective 7/1/05.]