

WAC 357-19-080 What happens if a permanent employee accepts a nonpermanent appointment during a trial service period? (1) If a permanent employee accepts a nonpermanent appointment for reasons specified in WAC 357-19-360(1) during a trial service period and the employer has agreed to return the employee to a position at the conclusion of the nonpermanent appointment, the employer may:

(a) Suspend the trial service period and allow the employee to resume the trial service period when the employee returns from the nonpermanent appointment;

(b) Require the trial service period to start over when the employee returns from the nonpermanent appointment; or

(c) Count the time worked in the nonpermanent appointment towards the trial service period.

(2) If a permanent general government employee is redeployed into a nonpermanent appointment for reasons specified in WAC 357-19-360(2) during a trial service period, the employer must return the employee to the same position held prior to the redeployment at the conclusion of the redeployment and the employer must count time worked in the nonpermanent appointment towards the trial service period for the permanent position. Upon return to their previous position, the employee's base salary must be set at the step the employee would be at if they had not left the position.

[Statutory Authority: RCW 41.06.150. WSR 24-18-067, § 357-19-080, filed 8/29/24, effective 10/1/24. Statutory Authority: Chapter 41.06 RCW. WSR 05-12-077, § 357-19-080, filed 5/27/05, effective 7/1/05; WSR 05-01-206, § 357-19-080, filed 12/21/04, effective 7/1/05.]