

**WAC 495E-400-050 Grounds constituting sufficient cause.** Sufficient cause for dismissal or removal of a faculty member shall include any unlawful act of violence, any unlawful act resulting in destruction of college property, conviction of a felony, sexual harassment, any unlawful interference with the orderly conduct of the educational process, incompetence, failure to perform an assignment or duty required by law or contract or layoff and/or reduction in force.

[Statutory Authority: RCW 28B.50.140, [28B.50.]852 and 34.05.220. WSR 93-13-118, § 495E-400-050, filed 6/21/93, effective 7/22/93.]