

WAC 296-17A-6510 Classification 6510.

6510-00 Domestic workers/home care assistants employed in or about the private residence of a home owner

Applies to:

Individuals employed by a home owner to provide domestic services/home care assistants in or about the home owner's private residence.

Services include, but are not limited to:

- Cooking;
- Gardening;
- Housekeeping;
- Care of animals not used for a business at the homeowner's residence;
- Caring for children;
- Caring for the elderly;
- Caring for people with disabilities including personal care such as bathing, body care, dressing and help with ambulating, as well as companionship;
- Shopping;
- Running errands;
- Caretaker at homeowner's residence; and
- Transporting members of the household by vehicle to appointments, after school activities, or similar activities.

Domestic workers and caretakers under this classification are exempt from mandatory coverage as specified in RCW 51.12.020:

- Any person employed as a domestic worker in a private home by an employer who has less than two employees regularly employed 40 or more hours a week in such employment.
- Any person employed to do gardening, maintenance, or repair, in or about the private home of the employer.

Employers of domestic workers and caretakers exempt from mandatory coverage may elect coverage.

Exclusions:

- Businesses whose nature of business is providing chore services are classified in 6511;
- Domestic (residential) cleaning or janitorial businesses are classified in 6602;
- Lawn and yard maintenance businesses are classified in 0308;
- Skilled or semiskilled nursing care is classified in 6110; and
- Worker hours engaged in new construction are reported separately in the classification applicable to the phase of construction.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 23-23-155, § 296-17A-6510, filed 11/21/23, effective 1/1/24; WSR 14-17-085, § 296-17A-6510, filed 8/19/14, effective 9/19/14. Statutory Authority: RCW 51.16.035 and 51.16.100. WSR 07-12-047, § 296-17A-6510, filed 5/31/07, effective 7/1/07. WSR 07-01-014, recodified as § 296-17A-6510, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.04.020, 51.16.035, and 51.12.120. WSR 03-23-025, § 296-17-72201, filed 11/12/03, effective 1/1/04. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-72201, filed 8/28/98, effective 10/1/98.]