

**WAC 296-54-507 Employer's responsibilities.** You must comply with the requirements of all safety and health regulations and must:

(1) Provide safety training for each employee.

(2) Take additional precautions to ensure safe operations when extreme weather or other extreme conditions create hazards. If the operation cannot be made safe, the work must be discontinued until safe to resume.

(3) Ensure that danger trees within reach of landings, rigging, buildings, or work areas are either fell before regular operations begin, or arrange work so that employees are not exposed to the related hazards.

(4) Develop and maintain a hazard communication program as required by WAC 296-901-140. The program must provide information to all employees about hazardous chemicals or substances to which they are exposed, or may become exposed, in the course of their employment.

(5) Ensure that intoxicating beverages and narcotics are prohibited on or near the worksite. You must remove from the worksite any employee under the influence of alcohol or narcotics.

Note: Narcotics do not include prescription drugs taken under a doctor's direction if the use does not endanger any employee.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 17-17-131, § 296-54-507, filed 8/22/17, effective 10/22/17. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and 29 C.F.R. 1910 Subpart Z. WSR 14-07-086, § 296-54-507, filed 3/18/14, effective 5/1/14. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 06-07-142, § 296-54-507, filed 3/21/06, effective 5/1/06. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-11-038, § 296-54-507, filed 5/9/01, effective 9/1/01; WSR 99-17-117, § 296-54-507, filed 8/18/99, effective 12/1/99. Statutory Authority: Chapter 49.17 RCW. WSR 94-16-145, § 296-54-507, filed 8/3/94, effective 9/12/94; WSR 89-11-035 (Order 89-03), § 296-54-507, filed 5/15/89, effective 6/30/89. Statutory Authority: RCW 49.17.040, 49.17.050, 49.17.240, chapters 43.22 and 42.30 RCW. WSR 80-11-057 (Order 80-15), § 296-54-507, filed 8/20/80. Statutory Authority: RCW 49.17.040, 49.17.150 and 49.17.240. WSR 79-10-081 (Order 79-14), § 296-54-507, filed 9/21/79.]