

WAC 296-136-050 Labor standard quota violations except under chapter 49.17 RCW. (1) A quota violates a labor standard under chapter 49.84 RCW and applicable labor standard rules if the quota:

(a) Does not provide sufficient time as required under RCW 49.84.025 (1)(a), (b), and (c); or

(b) Prevents the performance of any activity required by the employer for the employee to do the work subject to any quota. "Any activity" includes travel to food safety stations, clock in stations, or supervisor check-ins.

(2) An employee is not required to meet a quota that violates chapter 49.84 RCW or any applicable labor standard rule.

(3) An employer may not take adverse action against an employee for failing to meet a quota that:

(a) Violates RCW 49.84.030 or this section;

(b) Was not disclosed to the employee as required under RCW 49.84.020 and any applicable rule; or

(c) Has not yet been provided in the employee's preferred language.

[Statutory Authority: Chapter 49.84 RCW. WSR 24-12-045, § 296-136-050, filed 5/31/24, effective 7/1/24.]