

**WAC 296-136-080 Protection from adverse action for failure to meet a quota in violation of labor standards.** (1) An employer may not take adverse action against an employee in whole or in part for failing to meet a quota that violates RCW 49.84.030 or this chapter. A quota that violates the law may not be any factor leading to an adverse action by the employer.

(2) A person who has adverse action taken against them in whole or in part for failure to meet a quota that violates RCW 49.84.030 or this chapter may file a complaint with the department in accordance with WAC 296-136-140.

[Statutory Authority: Chapter 49.84 RCW. WSR 24-12-045, § 296-136-080, filed 5/31/24, effective 7/1/24.]