- WAC, what must the performance management process focus on for WMS employees? For WMS employees, the performance management process must satisfy the requirements of chapter 357-37 WAC and focus on:
  - (1) Fostering employee competence, leadership and productivity,
- (2) Supporting achievement of organizational goals and objectives, and
- (3) Holding managers accountable for achieving programmatic results and helping to build a performance based culture that will enable workforce success.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-12-071, \$ 357-58-405, filed 5/27/05, effective 7/1/05.]